# (Rev. January 2020)

# Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2019

Department of the Treasury Internal Revenue Service			➤ Do not enter soo ➤ Go to www.irs						*	3.,	Open t	o Pul ectio	blic n
A	For the	s 2019 calen	dar year, or tax year beginning	ng	01/01	, 2019,	and end	fing	12/	31	, 20 19		
В		applicable:	C Name of organization SERES							D Emplo	yer identifical	ion nu	mber
	Address	change	Doing business as SERES G							1	47-128798	14	
	Name c	hange	Number and street (or P.O. box		delivered to	street address)		Room/s	uite	E Talepho	one number		
$\overline{\Box}$	Initial rei	turn	3865 Lakeshore Avenue								949 447 55	66	
$\overline{\Box}$	Final reti	um/terminated	City or town, state or province.	country, and	ZIP or foreign	n postal code							
$\overline{\Box}$		id return	Oakland CA, 94610			, , ,				G Gross	receipts \$	1	66125
$\overline{\Box}$		ion pending	F Name and address of principal	officer				Н	(n) is this a co		subordinates?	Yes	₩ No
_			Pablo Alvarez, Condominio		ma Casa	79 Antiqua G	uatemat				s included?	Yes	No
ī	Тах-ехе	mpt status:	▼ 501(c)(3)	) <b>◄</b> (inse		4947(n)(1) or					(see instructi		
J		: ► www.se		1 - (				_		exemption n		.,,,,,	
K			Corporation Trust Assoc	iation Do	ther ►	Tiv	ear of for		2014	T	f legal domicil	o: (	CA
P	art I	Summai		station	7.107		ear or ror	THE OWNER OF THE OWNER OF THE OWNER	2014	I W State 0	negar comicie		374
-	1		cribe the organization's mis	enion or mo	set cianific	ant activities	e. SERE	S Glob	al educat	os omno	ware and an	gages	
6	,										wers and en	gages	
9		young peop	ole as change agents to lead	the transition	on toward	s climate resi	iient, su	stainac	ie commi	unities.			******
Activities & Governance		Ob a all ship	box ▶ ☐ if the organizatio			andiana ar	dianasa	d of m	oro than	250/ -43			
5	2									1 1	is net asser	3.	10
Ö			voting members of the gov	-			 // Ene 4			3			10
80			independent voting member					D) .		4		_	10
ığ.			er of individuals employed							5			0
ţ,			er of volunteers (estimate i							6		_	3
ď			ated business revenue from							7a			0
	b	Net unrelate	ed business taxable incom-	e from Fon	m 990-T,	line 39				7b			0
								_	Prior Yea		Current		
9			ns and grants (Part VIII, line					_		223971		1	66125
Revenue	9	Program service revenue (Part VIII, line 2g)							5703			0	
NO.			stment income (Part VIII, column (A), lines 3, 4, and 7d)							0			0
ш.	11	Other reven	revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)							0			0
			ue-add lines 8 through 11 (							229674		1	66125
	13	Grants and	similar amounts paid (Part	IX, column	(A), lines	1-3)				121790			0
	14	Benefits pai	id to or for members (Part I	X, column	(A), line 4	)				0			0
un	15	Salaries, oth	ner compensation, employee	benefits (P	art IX, col	umn (A), lines	5-10)			0			4660
Expenses			I fundraising fees (Part IX,							0			0
bei			aising expenses (Part IX, co										1
Ě			nses (Part IX, column (A), lir							6638			1285
			ses. Add lines 13-17 (must				5) .			128428			5945
- 1			ss expenses, Subtract line							101246		16	60180
- 50	10	10401100 100	os experises, oderact mie	10 110111 1111				Beginn	ing of Curr		End of		
ano	20 21 22	Total assets	(Part X, line 16)							169470		33	28799
Bal	21		es (Part X, line 26)	: : :						788			0
Pun	22 1		or fund balances. Subtract		n line 20					168682		31	28799
-	all	Signature		1110 21 1101	II III C Z O		· ·	_		100002			.01//
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true.	er penaiti correct.	es of perjury, i and complete.	declare that I have examined this Declaration of preparer (other than	n officer) is ba	sed on all in	formation of whi	ich prepa	rer has a	ny knowled	ge.	Knowledge a	ilu beli	CI, IL 13
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_		1	print name and title	T- :									
aid	d	Print/Type p	reparer's name	Preparer's	signature			Date		Check			
	parer									self-emplo	yed		
	Only	Firm's name	•						Firm's	EIN ►			
	-	Firm's addre							Phone	no.			
ay	the IRS	discuss thi	is return with the preparer	shown abo	ve? (see	instructions)						s 🗌	No
					Mark 1988			120	212-213-1 212-213-1			000	

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Part	Statement of Program Service Ad Check if Schedule O contains a res	complishments	art III								
1	Briefly describe the organization's mission			· · · · <u> </u>							
•	To educate, empower and engage young people as agents of change to lead the transition towards climate resilient, sustainable										
	communities.										
2	Did the organization undertake any signific	cant program services during the ve	ar which were not listed on the								
-	prior Form 990 or 990-EZ?			☐ Yes 🗹 No							
3	Did the organization cease conducting,		ow it conducts any program								
Ū	services?										
4	Describe the organization's program servi		three largest program services	as measured by							
·	expenses. Section 501(c)(3) and 501(c)(4) the total expenses, and revenue, if any, for	organizations are required to report									
4a	(Code:) (Expenses \$	including grants of \$	) (Revenue \$	)							
4b	(Code:) (Expenses \$	including grants of \$	) (Revenue \$	)							
4c	(Code: ) (Expenses \$	including grants of \$	) (Revenue \$	)							
	(		, (	'							
4d	Other program services (Describe on Sche	· · · · · · · · · · · · · · · · · · ·	ή ,								
4e	(Expenses \$ including gra	nts of \$ ) (Revenue \$	)								
46	Total program service expenses ►										

## Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	<	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3		<b>&gt;</b>
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		<b>&gt;</b>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		·
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V </i>	10		/
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		~
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		>
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		/
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," complete Schedule D, Parts XI and XII	12a		<b>'</b>
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		<b>&gt;</b>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV </i>	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		<b>&gt;</b>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		<b>&gt;</b>
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<b>&gt;</b>
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		~
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		~

Part	Checklist of Required Schedules (continued)			
	P: 11		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		,
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		~
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		,
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		~
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		,
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		_
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		,
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		<i>y</i>
35a h	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		~
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		,
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38	~	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10		

# Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		-
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,	4-		,
h	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  If "Yes," enter the name of the foreign country ▶	4a		
b	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		~
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		,
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		V
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			_
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		-
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?. If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7f		<b>V</b>
g h	If the organization received a contribution of qualified intellectual property, and the organization file Form 8899 as required?  If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		~
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	/!!		
	sponsoring organization have excess business holdings at any time during the year?	8		~
9	Sponsoring organizations maintaining donor advised funds.	0-		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b		<i>V</i>
b 10	Section 501(c)(7) organizations. Enter:	อม		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand	4.		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		_
	If "Yes," see instructions and file Form 4720, Schedule N.	.5		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
	If "Yes," complete Form 4720, Schedule O.			
			200	

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Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes **1a** Enter the number of voting members of the governing body at the end of the tax year . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 Did the organization have members, stockholders, or other persons who had the power to elect or appoint Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 1 Each committee with authority to act on behalf of the governing body? . . . . . . . . . . . . . . . . . . Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code., No **10a** Did the organization have local chapters, branches, or affiliates? 10a **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 . . . . . . . . . 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 Did the organization have a written document retention and destruction policy? . . . . . . . . . . 14 14 Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? V 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a If "Yes." did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► CA 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Another's website ☐ Upon request ✓ Own website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records

Pablo Alvarez, Treasurer, Condominio La Serenisima Casa 79 Km 1.2 Carretera a San Juan del Obispo, Antigua Guatemala

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.										or trustee.
		(C)								
(A)	(B)	Position						(D)	(E)	(F)
Name and title	Average hours per week	box,	(do not check more than one box, unless person is both an officer and a director/trustee)			n an tee)	Reportable compensation from the	Reportable compensation from related	Estimated amount of other compensation	
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations
(1) Sherry Miller	3									
President		~		~				0	0	0
(2) Kathy Ruhf	1									
Secretary		~		~				0	0	0
(3) Pablo Alvarez Treasurer	2	,		,				0	0	0
	1			Ť				0	0	0
(4) Alissa Harrington  Board member	<u>'</u>	_						0	0	0
(5) Jacob Conton	2							•	•	•
Board Member	<del>-</del>	1						0	0	0
(6) Alia Whitney-Johnson	1									
Board Member		~						0	0	0
(7) Fredy Sitavi	11									
Board Member		~						0	0	0
(8) Elizabeth Pellecer	11									
Board Member		~						0	0	0
(9) Elizabeth Machic	1									
Board Member		~						0	0	0
(10) Corrina Grace	2									
Board Member		~						0	0	0
(11)	 									
(12)										
(13)										
(14)										
								1		<u> </u>

Part	Section A. Officers, Directors,	Trustees, Key Employees, and Highest Compe						nsated Employees (continued)					
	(A) Name and title	(B) Average hours	bours (do not check more that box, unless person is box officer and a director/tru					n an Reportable		(E) Reportable compensation	n	<b>(F)</b> Estimated amount of other	t
		per week (list any hours for related organizations below dotted line)	Individua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organization (W-2/1099-MIS	s	compensation from the organization and related organization	ıs
(15)													
(16)													
(17)													
(18)													
(19)													_
(20)													_
(21)													
(22)													_
(23)													
(24)													
(25)													
1b	Subtotal			٠.		٠.		<b></b>	0		0		0
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)	-						<b>&gt;</b>	0		0		0
2	Total number of individuals (including but reportable compensation from the organi	not limited					above	e) w	ho received mor	e than \$100,	000	of	_
												Yes No	<b>5</b>
3	Did the organization list any <b>former</b> of employee on line 1a? <i>If</i> "Yes," <i>complete</i> s	Schedule J	for s	uch	ind	ivid	ual	٠.				3	,
4	For any individual listed on line 1a, is the organization and related organizations individual	greater that	an \$1	150,	,000	? /:	f "Ye	s, "	complete Sched	dule J for s	uch		,
5	Did any person listed on line 1a receive of for services rendered to the organization	r accrue co	ompe	nsat	tion	froi	m any	/ un	related organizat	tion or individ	dual	5	,
Secti	on B. Independent Contractors												
1	Complete this table for your five high compensation from the organization. Report												
	(A) Name and business add	ress							(B) Description of serv	/ices	(	(C) Compensation	
													_
2	Total number of independent contractor received more than \$100,000 of compens							th	nose listed abov	e) who			

D /////	Statement of Revenue	
Dart Will	Statement of Bevenue	
	Statement of nevenue	

		Check if Schedule O contains a	respor	se or note to an	y line in this Pa	art VIII		🗆
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ıts ts	1a	Federated campaigns	1a	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	1b	0				
D, E	С	Fundraising events	1c	0				
ifts ar A	d	Related organizations		0				
ni, G	е	Government grants (contributions	s) 1e	0				
Sic	f	All other contributions, gifts, grant						
e ti		and similar amounts not included abor	ve 1f	166125				
달	g	Noncash contributions included i	l l					
in d		lines 1a–1f						
0 %	h	Total. Add lines 1a-1f		▶	166125			
o l	0-			Business Code				
Ş.	2a							
yram Ser Revenue	b							
E P	c d							
gra	e							
Program Service Revenue	f	All other program service revenue						
•	g g	<b>Total.</b> Add lines 2a–2f		•	0			
	3	Investment income (including d						
		other similar amounts)			0			
	4	Income from investment of tax-ex			0			
	5	Royalties	-	·	0			
		(i) F	Real	(ii) Personal				
	6a	Gross rents 6a						
	b	Less: rental expenses 6b						
	С	Rental income or (loss) 6c						
	d	Net rental income or (loss)		▶	0			
	7a	Gross amount from (i) Sec	urities	(ii) Other				
		sales of assets						
		other than inventory 7a						
ıne	b	Less: cost or other basis						
Revenue		and sales expenses . 7b						
Be	C	Gain or (loss)						
ē	d	Net gain or (loss)		▶	0			
g	8a	Gross income from fundraising events (not including \$	9					
		of contributions reported on lin	 e					
		1c). See Part IV, line 18						
	b	Less: direct expenses						
	С	Net income or (loss) from fundrais		ents ►	0			
	9a	Gross income from gamine						
		activities. See Part IV, line 19	_   _					
	b	Less: direct expenses	9b					
	С	Net income or (loss) from gaming	activitie	es <b>&gt;</b>	0			
	10a	Gross sales of inventory, les						
		returns and allowances						
		Less: cost of goods sold						
	С	Net income or (loss) from sales o	f invento	1	0			
Sn				Business Code				
ee Ge	11a							
scellaneo Revenue	b							
3e	C	All other ways and						
Miscellaneous Revenue	d	All other revenue						
	е 12	<b>Total.</b> Add lines 11a–11d <b>Total revenue.</b> See instructions			40040=			
	14	i otal levellue. Oce ilibiliuciiolis			166125	4	I	I

Sectio	n 501(c)(3) and 501(c)(4) organizations must comp									
Check if Schedule O contains a response or note to any line in this Part IX										
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses					
1	Grants and other assistance to domestic organizations									
	and domestic governments. See Part IV, line 21 .									
2	Grants and other assistance to domestic									
	individuals. See Part IV, line 22									
3	Grants and other assistance to foreign									
	organizations, foreign governments, and									
	foreign individuals. See Part IV, lines 15 and 16									
4	Benefits paid to or for members									
5	Compensation of current officers, directors,									
·	trustees, and key employees									
6	Compensation not included above to disqualified									
U	persons (as defined under section 4958(f)(1)) and									
	persons described in section 4958(c)(3)(B)									
7	Other salaries and wages									
8	Pension plan accruals and contributions (include									
O	section 401(k) and 403(b) employer contributions)									
9	Other employee benefits									
10	Payroll taxes									
11	Fees for services (nonemployees):									
a	Management									
b	Legal									
C	Accounting									
d	Lobbying									
e	Professional fundraising services. See Part IV, line 17									
f	Investment management fees									
g g	Other. (If line 11g amount exceeds 10% of line 25, column									
y	(A) amount, list line 11g expenses on Schedule O.)	4660	4660							
12	Advertising and promotion	4000	4000							
13	Office expenses	420		420						
14	Information technology	420		420						
15	Royalties									
16	Occupancy									
17	Travel	429			429					
18	Payments of travel or entertainment expenses	429			423					
	for any federal, state, or local public officials									
19	Conferences, conventions, and meetings .									
20	Interest									
21	Payments to affiliates									
22	Depreciation, depletion, and amortization .									
23	Insurance									
24	Other expenses. Itemize expenses not covered									
	above (List miscellaneous expenses on line 24e. If									
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)									
_	Donation Processing Food	070			270					
a	Donation Processing Fees Vol/Donor Appreciation	378			378					
b	Other miceellaneous	33 25		25	33					
d		25		25						
u e	All other expenses									
25	Total functional expenses. Add lines 1 through 24e	5945		5105	840					
26	Joint costs. Complete this line only if the	5945		5105	840					
	organization reported in column (B) joint costs									
	from a combined educational campaign and									
	fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)									
		I								

Part X Balance Sheet

	aitx	Check if Schedule O contains a response or note to any line in this Par	t X		
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing	167970	1	328799
	2	Savings and temporary cash investments	0	2	0
	3	Pledges and grants receivable, net	1500	င	0
	4	Accounts receivable, net	0	4	0
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .	0	6	0
ts	7	Notes and loans receivable, net	0	7	0
Assets	8	Inventories for sale or use	0	8	0
ğ	9	Prepaid expenses and deferred charges	0	9	0
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 0			
	b	Less: accumulated depreciation 10b 0	0	10c	0
	11	Investments—publicly traded securities		11	0
	12	Investments—other securities. See Part IV, line 11		12	0
	13	Investments—program-related. See Part IV, line 11	0		0
	14	Intangible assets	0		0
	15	Other assets. See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 33)	169470	16	328799
	17	Accounts payable and accrued expenses	788		0
	18	Grants payable	0		0
	19	Deferred revenue	0	19	0
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	0	21	0
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
iab		controlled entity or family member of any of these persons	0		0
	23	Secured mortgages and notes payable to unrelated third parties	0		0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D	0		0
	26	Total liabilities. Add lines 17 through 25	788	26	0
nces		Organizations that follow FASB ASC 958, check here ► ✓ and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	168683	27	328799
В	28	Net assets with donor restrictions		28	
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
\ss	31	Retained earnings, endowment, accumulated income, or other funds		31	
¥ ∤	32	Total net assets or fund balances	168683	32	328799
ž	33	Total liabilities and net assets/fund balances	169470		328799
					= 000 (22.12)

Form 990 (2019) Page **12** 

Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			10	66125
2	Total expenses (must equal Part IX, column (A), line 25)	2				5945
3	Revenue less expenses. Subtract line 2 from line 1	3			10	60180
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			10	68683
5	Net unrealized gains (losses) on investments	5				C
6	Donated services and use of facilities	6				0
7	Investment expenses	7				C
8	Prior period adjustments	8				C
9	Other changes in net assets or fund balances (explain on Schedule O)	9				-64
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10			3	28799
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
			_		Yes	No
1	Accounting method used to prepare the Form 990:   Cash  Accrual  Other					
	If the organization changed its method of accounting from a prior year or checked "Other,"	explair	n in			
	Schedule O.					
<b>2</b> a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were co	mpiled	d or			
	reviewed on a separate basis, consolidated basis, or both:		- 1			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b		~
	If "Yes," check a box below to indicate whether the financial statements for the year were auc	lited o	n a			
	separate basis, consolidated basis, or both:		- 1			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over					
	the audit, review, or compilation of its financial statements and selection of an independent account		-	2c		
	If the organization changed either its oversight process or selection process during the tax year, e	explair	on			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	orth in	the			
	Single Audit Act and OMB Circular A-133?		.	3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not un	_		<b>.</b>		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such	audits		3b		

Form **990** (2019)

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

ER	<u>:S (</u>	ilobal					47-12	87984
Pa	rt I	Reason for Public Char	rity Status (All	organizations must	comple	te this p	art.) See instruction	ns.
he o	orga	anization is not a private founda	tion because it is	s: (For lines 1 through	12, ched	ck only or	ne box.)	
1		A church, convention of church	nes, or associati	on of churches descri	ibed in <b>se</b>	ection 17	0(b)(1)(A)(i).	
2		A school described in section	170(b)(1)(A)(ii).	(Attach Schedule E (F	orm 990	or 990-E	Z).)	
3		A hospital or a cooperative hos						
4		A medical research organization						(iii). Enter the
•		hospital's name, city, and state	•	,				(···/· =······
5		An organization operated for t section 170(b)(1)(A)(iv). (Comp	the benefit of a	college or university	owned o	r operate	ed by a government	al unit described in
6	П	A federal, state, or local govern	nment or govern	mental unit described	l in <b>sectio</b>	on 170(b)	(1)(A)(v).	
7		An organization that normally described in section 170(b)(1)	receives a subs	tantial part of its sup				n the general public
8		A community trust described in	section 170(b)	(1)(A)(vi). (Complete	Part II.)			
9		An agricultural research organi or university or a non-land-gra university:						
10		An organization that normally r receipts from activities related support from gross investment acquired by the organization a	to its exempt fur income and uni	nctions—subject to c related business taxal	ertain exc ble incom	ceptions, ne (less se	and (2) no more thatection 511 tax) from	n 33¹/₃% of its
11		An organization organized and		-			•	
12		An organization organized and	•	•	-			ry out the purposes
-		of one or more publicly suppo						
		Check the box in lines 12a thro	•		•			
•		☐ <b>Type I.</b> A supporting organ	•	• • • • •		•	·	
а		the supported organization						
		supporting organization. You					ne directors or trust	ees of the
b	)	Type II. A supporting organ control or management of to organization(s). You must organization	the supporting o	rganization vested in	the same			
c		Type III functionally integrits supported organization(	rated. A support	ting organization oper	ated in c			ally integrated with,
d		☐ Type III non-functionally i	, ,	•		-		orted organization(s)
u		that is not functionally integrequirement (see instruction	grated. The orga	nization generally mu	st satisfy	a distribu	ıtion requirement an	
е		☐ Check this box if the organ functionally integrated, or T						e II, Type III
f	_	Enter the number of supported o				_	ori.	
f		Provide the following information	•					
g				· · · · · · · · · · · · · · · · · · ·				( ) )
	(1)	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
A)								
B)								
C)								
D)								
E)								

**Total** 

Schedule A (Form 990 or 990-EZ) 2019 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 (e) 2019 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 106583 37232 35342 194674 146125 519956 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities 3 furnished by a governmental unit to the organization without charge . . . . Total. Add lines 1 through 3. . . . 4 106583 37232 35342 194674 146125 519956 The portion of total contributions by 5 each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . 178564 Public support. Subtract line 5 from line 4 341392 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 (e) 2019 (f) Total 7 Amounts from line 4 . . . . . . 106583 37232 35342 194674 146125 519956 Gross income from interest, dividends, payments received on securities loans. rents, royalties, and income from

	similar sources						
9	Net income from unrelated business activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)	100000	50000	40000	35000	20000	245000
11	Total support. Add lines 7 through 10						784956
12	Gross receipts from related activities, etc	. (see instruction	ons)			12	
13	First five years. If the Form 990 is for the	ne organization	i's first, secon	d, third, fourth	, or fifth tax ye	ear as a section	n 501(c)(3)
	organization, check this box and stop he	re					🕨 🗸
Section	on C. Computation of Public Suppor	t Percentage	e				
14	Public support percentage for 2019 (line 6	6, column (f) di	vided by line 1	1, column (f))		14	%
15	Public support percentage from 2018 Sch	nedule A. Part	II. line 14 .			15	%
16a	331/3% support test—2019. If the organi					3 <sup>1</sup> /3% or more.	check this
	box and <b>stop here.</b> The organization qua						
b	33 <sup>1</sup> / <sub>3</sub> % support test – 2018. If the organi	•		•			
-	this box and <b>stop here.</b> The organization				•		,
17a	10%-facts-and-circumstances test – 20	'	, , , ,	0			
17a	10% or more, and if the organization me	0			,		
	Part VI how the organization meets the "					-	•
	organization			•		s as a publicly	supported
b	10%-facts-and-circumstances test—20				,	, ,	,
	15 is 10% or more, and if the organiza						
	Explain in Part VI how the organization r				The organizati	on qualities as	a publicly
							<b>&gt;</b> 🗆
18	Private foundation. If the organization di	d not check a	box on line 13,	, 16a, 16b, 17a	ı, or 17b, chec	k this box and	see
	instructions	<u> </u>	<u> </u>	<u> </u>	<u></u>	<u> </u>	▶ □
					Sch	edule A (Form 99	0 or 990-EZ) 2019

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

<del></del>	ii the organization falls to qualify	under the te	sis listed bei	ow, piease co	ompiete Part	11.)	
	on A. Public Support				( 0 6 5 : 5		(n = · ·
	dar year (or fiscal year beginning in)	<b>(a)</b> 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
_	sold or services performed, or facilities						
	furnished in any activity that is related to the						
•	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
3	furnished by a governmental unit to the						
6	organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
~	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	on B. Total Support		T	1	T		
	dar year (or fiscal year beginning in)	<b>(a)</b> 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from similar sources.						
<b>L</b>							
b	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
•••	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
_	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,				1		
	and 12.)						
14	First five years. If the Form 990 is for the		n's first, secon	d, third, fourth	n, or fifth tax ye	ear as a sectio	on 501(c)(3)
	organization, check this box and stop he						▶ □
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2019 (line 8						%
16	Public support percentage from 2018 Sch					16	<u>%</u>
	on D. Computation of Investment Inc				(0)	4=	
17	Investment income percentage for 2019 (						<u>%</u>
18	Investment income percentage from 2018					18 221 m	% and line
19a	33 <sup>1</sup> / <sub>3</sub> % support tests—2019. If the organi 17 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this box						
ı.	33 <sup>1</sup> / <sub>3</sub> % support tests—2018. If the organiz		_			_	
b	line 18 is not more than 331/3%, check this b						
20	<b>Private foundation.</b> If the organization di		_		-		
20	Frivate iounidation. Il the organization di	u noi check a	DUX UIT III IE 14	, 13a, UL 13D, (	CHECK THE DOX	and see mistru	ctions ▶ 🔲

Schedule A (Form 990 or 990-EZ) 2019 Page 4

#### **Supporting Organizations** Part IV

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

## S

ecti	on A. All Supporting Organizations		1	
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by		Yes	No
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).			
За		2		
ou	(b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity			
	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 500(s)(1) or (2)(2) If "Yes " provide detail in <b>Part III</b> .			
h	in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit	30		
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			

4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

supporting organizations)? If "Yes," answer 10b below.

determine whether the organization had excess business holdings.)

10a

10b

Schedu	le A (Form 990 or 990-EZ) 2019		F	age \$
<b>Part</b>	IV Supporting Organizations (continued)			
4.4			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?  A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
а	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI.</b>	11c		
	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
		_	Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
	7		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1 a b	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i  The organization satisfied the Activities Test. Complete line 2 below.  The organization is the parent of each of its supported organizations. Complete line 3 below.	nstru	ctions	s).
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (	see in	struct	ions).
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>	20		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		

**b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

3b

Schedule A (Form 990 or 990-EZ) 2019

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V	gan	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying			
instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Sect	
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
<b>6</b> Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B – Minimum Asset Amount	•	(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C—Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional instructions).	ly in	tegrated Type III support	ing organization (see

Schedule A (Form 990 or 990-EZ) 2019

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Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continued)	
Secti	ion D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	empt purposes of suppo	orted	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	h the organization is res	ponsive	
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.			
3	Excess distributions carryover, if any, to 2019			
a	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI.</b> See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018			
е	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
Part II, Section B, Line 10 "Other income": the amounts reportes in Line 10 are unusual grants. In 2019, we received a donation of \$20,000
from a disinterested person with no direct or indirect control over the organization, nor with any family relationship with any of the board
members or trustees. The donation is unusual in the amount given and was made as a cash wire transfer with the stated intention to provide
SERES Global with unrestricted funding to help achieve more financial diversity and gain greater public support.
SERES Global has received similar such donations for 5 consecutive years from the same donor, diminishing each year. These donations
have been reported accordingly.

#### Schedule B

(Form 990, 990-EZ, or 990-PF)

**SERES Global** 

Department of the Treasury Internal Revenue Service

Name of the organization

#### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

**Employer identification number** 

47-1287984

2019

Organization type (check one): Filers of: Section: Form 990 or 990-EZ 501(c)( ) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,

990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Employer identification number Name of the organization Part VI, Section A, Line 11b: Copies of the completed 990 form and its accompanying schedules are distribtued electronically to the Board of Directors for review and approval prior to filing Part VI, Section B, Line 12c: Any items that may involve a conflict of interest are reviewed and discussed at the quarterly board meetings and any relevant decisions are documented in the appropriate records. The conflict of interest policy and all other governing documents and procuedures are reviewed annual at the AGM, with each board member signing a written copy to indicate agreement & compliance. Part VI, Section B, Line 15a/b: SERES Global does not have any paid employees, nor do any of the officers or directors receive compensation for their work Part VI, Section C, Line 19: Annual reports, financial reports, 501(c)(3) documentation and 990 forms are available on SERES website at www.seres.org/annual-reports. These documents may be viewed/downloaded as PDF files. Any further documentation is available upon request. Part IX Line 11g: Payment to a consultant for supervision and evaluation of grants made in the previous financial year that were still being executed and for the ongoing evaluation of partnerships. Part XI, Line 9: This represents a foreign currency exchange loss realized due to the change in exchange rates